



MAERCKER

SCHOOL DISTRICT 60



Maercker D60 Preferred Future Statement



Our Mission

We foster a safe, inclusive community that empowers and inspires life-long curiosity for learning.



Our Core Values

- Student-focused
- Adaptability and Emotional Resiliency
- Collaboration
- Continuous Improvement
- Diversity, Equity and Inclusion



Graduate Portrait

- Culturally Aware
- Adaptable and Resilient Learners
- Critical Thinkers
- Passionate & Empathetic
- Personally & Collectively Responsible
- Problem Solvers



Staff Portrait

- Culturally Responsive
- Engaged Collaborator
- Have High Expectations
- Inclusive and Welcoming
- Passionate & Empathetic
- Personally & Collectively Responsible



System Portrait

- THE SYSTEM WILL ENSURE:**
- Cultural Responsiveness and Embracing of Diversity
 - Clear Purpose with Focus
 - Continuous Improvement
 - High Expectations For All
 - Sense of Community & Belonging

GOAL**Academic Success**

Goal Statement: We will drive student growth and achievement for ALL through intentional, engaging, and culturally responsive learning experiences.

1a): Staff will leverage purposeful planning and collaboration opportunities to improve student learning by using data, high-impact strategies, and differentiated learning experiences

1b): Analyze and refine the effectiveness of multi-tiered systems of support processes to improve student learning

1c): Implement teaching practices and curriculum that use students' customs, characteristics, experiences, and perspectives as tools for better classroom instruction for all learners.

GOAL**Learning Environment**

Goal Statement: We will create a safe, healthy, and inclusive school community with an emphasis on social-emotional learning.

2a): Implement an equitable and culturally responsive school-wide approach to behavior

2b): Provide evidence-based social-emotional instruction and supports at all grade levels, aligned with social-emotional learning priority standards

2c): Design and implement parent and staff learning opportunities around social-emotional learning and social media; trauma-informed practices; and mental health

GOAL**Empowered Staff and Teams**

Goal Statement: We will foster a team of diverse, collaborative and innovative educators who are empowered to make impactful decisions within an environment focused on continuous improvement.

3a): Ensure optimal use and alignment of collaboration opportunities and partnerships to improve learning for all students

3b): Strengthen shared leadership opportunities to elevate all voices as part of the decision-making process

3c): Implement practices to increase recruitment, hiring and retention of highly-qualified staff that are representative of our student population

GOAL**Family Partnership**

Goal Statement: We will actively engage and communicate with all families and partner organizations to foster collaborative relationships that drive student learning and well-being.

4a): Strengthen classroom to family connections

4b): Monitor and improve the impact of our communications to and from families

4c): Formalize systems that ensure students and parents have input into decision making processes

GOAL**Resource Stewardship**

Goal Statement: We will effectively use all resources to advance student learning and support safe, student-focused facilities.

5a): Ensure fiscal responsibility by monitoring and improving resource utilization and its impact on student learning

5b): Ensure safe, clean, well-maintained facilities that contribute to the well-being of students and staff